

# Engaging Leaders Programme: Transform Your Leadership Team

Ready to unlock your leadership team's full potential? Our four-day immersive programme equips leaders with powerful insights and actionable strategies. Delivered every 3 weeks to allow embedding and feedback for maximum impact.

Transform your organisation with this hands-on approach to leadership development.

**SJ** by **steve jones**



# Day 1: Strategic Thinking

## Business Context

Master the Business Canvas Model. Understand 9 critical functions driving business success or new projects- all in one image.

## 3-Year Vision

Create a vibrant, visual representation of your 3- year plan to take your organisation to the next level and beyond.

## Breakthrough Execution

Develop visual representations of actionable 90-day plans and 1- year breakthroughs with built-in accountability.



# Day 2: People Management



## Engage for Success

Discover 4 enablers of employee engagement. Transform your workplace culture with a simple sense check included.



## Motivational Mastery

Learn to describe, measure, monitor and maximise motivation using our Motivational Mapping Tool for individuals & teams.



## Communication Excellence

Understand 4 Different Personality Types and how to communicate effectively, includes a simple diagnostic tool.



# Day 2: Action Plans & Team Charter

## Personalised Action Plans

Create dynamic, 90-day Motivational Action Plans tailored to individual needs.

Address specific motivational drivers for each team member.

Establish clear metrics for measuring progress and success.

## Team Charter & Values

Establish shared values that align with strategic goals.

Define team operating principles and communication standards.

Create accountability frameworks that drive performance.

# Day 3: Leadership Mindset & Styles

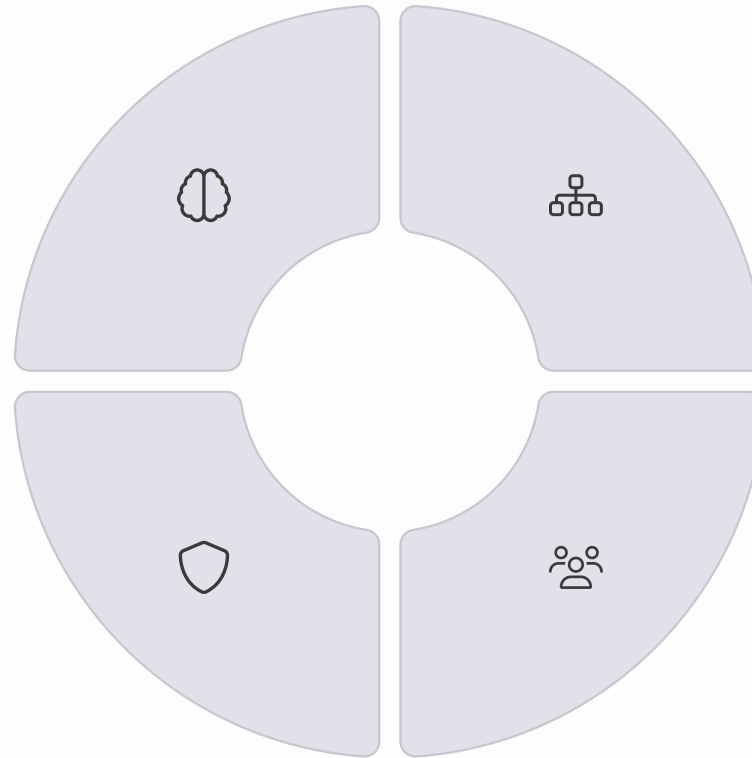
## Leadership Mindset

Evaluate your approach. Balance High Challenge with High Support.

Diagnostic & Reflection Included

## Preventing Team Failure

Gain insights into why teams fail. Adopt strategies to ensure teams thrive.



## Adaptive Leadership

Develop versatility with 4 Leadership Styles. Flex your style to suit any situation.

Diagnostic & Reflection included

## High-Performance Teams

Discover who excels at what. Learn to assemble and lead high-performing groups. Diagnostic included



# Day 4: Managing Change & Performance



## Change Management

Understand change psychology. Lead seamlessly through transitions. Minimise pain and resistance.



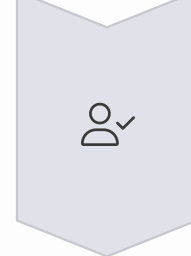
## Effective Communication

Master explicitness and clarity. Essential skills for successful change initiatives.



## Performance Diagnostics

Use powerful diagnostic tools to identify issues and address performance gaps effectively.



## Performance Coaching

Coach individuals and teams. Help them consistently achieve their best.



# Diagnostic Tools for Growth

Our programme includes 8 powerful diagnostic tools designed to facilitate reflection and growth.

This is not just another leadership programme—it's a catalyst for transformation.

These tools help leaders identify strengths, address weaknesses, and track progress throughout the programme.



# Ready to Transform Your Leadership?

Equip your leadership team with tools, mindsets, and strategies to lead with confidence.

Inspire teams and drive your organisation toward a prosperous, stress-free future.

**Email:**

[Steve@skillsforbusinessstraining.co.uk](mailto:Steve@skillsforbusinessstraining.co.uk)

**Call: 07971 882628**